

## ERA a.s. ENVIRONMENTAL POLICY

ERA a.s. has been established in 1994 as a company pursuing development, production, modernization and service of unique radio electronic systems. The supporting field is passive radio detection and ranging, which serves as support for air traffic control in the civil field and as radio technical reconnaissance in the military field.

Protection of the environment and forming of safe and healthy working conditions rank among the top priorities of our company. As part of the environmental strategy, the company pledges to the following:

- To comply with legal and other requirements related to environmental aspects and activities of the company.
- To strive for reduction of negative effects of our activities on the environment and by that, to constantly improve our environmental profile.
- To demand active approach to the environmental protection from our suppliers and business partners.
- To maintain and perfect awareness of our employees with regard to the environmental protection.
- To prevent emergence of emergency situations by means of introducing new findings in the area of occupational safety, fire prevention and hygiene.
- To integrate EMS requirements to the quality management system.

Discussed and approved at the management meeting on 15th of August 2016, see record No. Z2516.