

## INTEGRATED POLICY OF ERA a.s.

ERA a.s. commits itself to create the conditions and provide any resources necessary for fulfillment of the integrated management system policy and objectives. This is to ensure the customers' and all IMS stakeholders' requirements fulfillment, and to ensure the continuous improvement of the integrated management system. To meet these commitments, ERA a.s. conducts primarily the following:

- Continuous evaluation of compliance with the legislation and other requirements,
- planning, realization, and continuous evaluation of the IMS and all implementation processes' effectivity,
- risk and pollution prevention, prevention of emergencies with potential impact on the environment or safety at work,
- development, production, and delivery of products that are, from the operational and maintenance point of view, safe and secure for the customer,
- conformity with occupational safety rules within the ERA, supplier, and customer premises,
- realization of corrective actions and evaluation of their effectiveness,
- continuous provision of necessary qualification, expertise, and motivation to ERA employees, including the protection of their health and the health of other interested parties (individuals),
- key knowledge management,
- continuous increase of the environmental protection level in accordance with the latest technical knowledge and minimizing the company's environmental footprint,
- appropriate protection of the processed information from an unauthorized manipulation and its availability to all parties which have the right for its access;
- information management with respect to information integrity, confidence, and availability;
- compliance management of the contract requirements from the point of their protection and appropriate measures to eliminate information security risks.

Last review – 19<sup>th</sup> January 2026.