

ERA a.s. QUALITY POLICY

ERA a.s. has been established towards the end of 1994 as a company pursuing development, production, modernization and service of unique radio electronic systems. The supporting field is passive radio detection and ranging, which serves as support for air traffic control in the civil field and as radio technical reconnaissance in the military field.

1. Structural development of the company

In 2006, the whole shareholding of the ERA a.s. company was bought by the American company, Rannoch. ERA a.s. was incorporated into the Rannoch company as a subsidiary company and the parent company was afterwards renamed to ERA Corporation, which was sold to the American company SRA in its totality in 2008 and then in 2011 to the Czech company OMNIPOL a.s.

Our structural development resides in successful completion of integration of subdivisions in Prague and Brno and their system control in compliance with the Technical Section processes and with the requirements for procedural management as per the ČSN EN ISO 9001:2009 standard.

2. Broadening of our product portfolio and increasing of their performance in use.

The main emphasis for the next period is put on development in the field of civil and military passive surveillance systems aiming to accommodate to customer requirements, take the path of unification to the greatest possible extent, comply with new technological requirements, and maintain our leading market position in the expanding competitive environment.

Among others, our company will concentrate on consolidation of the integrator position at both new and current customers, while taking advantage of our position in the market.

In accordance with the Alliance obligations and needs of the Army of the Czech Republic, we have been pushing forward with development and production of passive surveillance systems, laying stress on mobility and ability of detection of signals in modern electromagnetic battlefields. In compliance with modern conceptions of the NATO alliance, we have been developing perspective passive surveillance systems focused on dependable and precise tracking of targets with emphasis on fully automated operation.

3. Gaining new customers

Dealers of the ERA a.s. company will focus on new customers in the field of defence technologies together with our wide portfolio of current customers.

4. Management obligations

Managing board of the stock company ERA a.s. and the management are aware of the fact that further development of the company is primarily based on perfect satisfaction of customers needs. Building of developmental capacity and a functional system of management of quality development, production and service are considered to be important means for achieving this goal.

All company employees are of importance when satisfying customers needs. That is why our primary task is to increase qualification of all our employees. We endeavour to permanently create the best possible working conditions for all our employees, inclusive of a motivating and fair remuneration system.

Discussed and approved at the management meeting on 25th of January 2016, see record No. Z0416.